



# SIDDHANT MISHRA

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Profile Overview : <https://linktr.ee/Prof.siddhant>

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## CAREER OBJECTIVE:

Passionate and innovative Assistant Professor with a strong commitment to integrating management skills and creativity in the classroom. Dedicated to fostering student learning and success while contributing to the organizational goals of the institution. Eager to continue learning and growing to become an invaluable asset to the academic community.

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## PROFESSIONAL SYNOPSIS

- **Specialization:** A distinguished professional specializing in the strategic domains of management, human resource recruitment, and operations, possessing a profound understanding of industry dynamics and best practices, particularly within high-stakes environments.
  - **Core Skills:** Demonstrating exemplary proficiency in team leadership, mentorship, guidance, and collaborative synergy, adept at fostering cohesive and high-performing teams to drive organizational success.
  - **Expertise:** Renowned for expertise in Human Resource Management, coupled with a deep understanding of Managerial Economics, Human Resource Management & Development, Emerging Technologies, Innovation & Entrepreneurship, Performance and Reward Management, Talent Management, Operations Management and many more, enabling strategic decision-making and resource optimization to fuel organizational growth and resilience.
  - **Personality:** Recognized for smooth dealings and exceptional communication acumen, adept at cultivating strong interpersonal relationships and fostering a positive and conducive work environment conducive to innovation and collaboration.
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## CORE COMPETENCIES

- **Adaptability & Versatility:** Demonstrated ability to quickly learn and adapt to new environments, coupled with a disciplined approach to tasks, instilling confidence in stakeholders.
- **Business Acumen & Leadership Excellence:** Proficient in business management and possessing strong leadership skills, driving teams towards success while nurturing human capital development.
- **Effective Communication & Interpersonal Proficiency:** Known for excellent communication and interpersonal skills, fostering strong relationships and facilitating seamless collaboration.
- **Strategic Vision & Planning Proficiency:** Proven track record in strategic thinking and planning, anticipating changes and effectively navigating them to achieve organizational objectives.

- **Workplace Culture Cultivation:** Skilled in developing and nurturing a positive workplace culture conducive to employee satisfaction and productivity.
- **Change Management Proficiency:** Capable of identifying and embracing changes, with the potential to adapt and lead others through transitions effectively, ensuring continuous improvement and growth.

## EXPERIENCE:

<b>Assistant Professor</b> Department of Business Management	Maharana Pratap Group of Institutions, Kanpur	From Sept. 23 to till now
<ul style="list-style-type: none"> <li>➤ Developing and instructing courses in alignment with departmental and college standards.</li> <li>➤ Advising both undergraduate and graduate students on academic and career-related matters.</li> <li>➤ Engaging in research activities, including writing and publishing scholarly materials.</li> <li>➤ Participating actively in departmental, college, and university committees.</li> <li>➤ Mentoring and overseeing graduate students, new teaching assistants, and junior staff members.</li> <li>➤ Representing the College at conferences, delivering presentations, and attending faculty and departmental meetings.</li> <li>➤ Creating lesson plans, assigning projects, and integrating new instructional technologies.</li> <li>➤ Offering constructive feedback on student progress, assessing teaching methodologies, and enhancing learning outcomes.</li> <li>➤ Advocating for the organization's academic and social initiatives.</li> <li>➤ Attending professional development events such as workshops, seminars, and conferences, and preparing research funding proposals as needed.</li> <li>➤ Utilizing innovative teaching methods and technologies to enhance student learning experiences, including online learning platforms, multimedia resources, and active learning strategies.</li> <li>➤ Serving on academic committees related to faculty governance, curriculum development, student affairs, or research funding allocation, contributing to institutional decision-making and policy development.</li> </ul>		

<b>Executive</b> Human Resource Recruitment & Operations	<b>Rama University</b> , Kanpur	From Jun. 23 to Sept. 23
<ul style="list-style-type: none"> <li>➤ Handling positions at various levels such as management, senior management, supervisor, engineers, functional heads, and operating managers</li> <li>➤ Conducting research on social, economic, and sectoral employment and hiring trends</li> <li>➤ Understanding the hiring requirements of various positions and departments</li> <li>➤ Attracting candidates through various channels and reviewing resumes</li> <li>➤ Taking HR rounds and conducting interviews for potential candidates</li> <li>➤ Providing support services and addressing requests and comments related to the recruitment process</li> <li>➤ Advising on talent acquisition strategies and best practices</li> <li>➤ Developing and implementing recruitment plans and strategies to meet the university's staffing needs.</li> <li>➤ Utilizing various recruitment channels and platforms to source and attract top talent.</li> <li>➤ Collaborating with hiring managers to understand their staffing needs and ensure a smooth recruitment process.</li> </ul>		

<b>Management Trainee</b> Talent Acquisition Human Resource	<b>Vision India Services Pvt. Ltd, Noida</b>	From Dec. 22 to May 23
<ul style="list-style-type: none"> <li>➤ Sourcing, attracting, and identifying prospective employees to fill open positions within the organization</li> <li>➤ Coordinating with hiring managers to understand staffing needs and determining selection criteria</li> <li>➤ Developing and implementing recruitment strategies to meet the organization's long-term staffing goals</li> <li>➤ Conducting interviews and assessments to evaluate candidates</li> <li>➤ Managing the candidate life cycle, from initial application to final job offer</li> <li>➤ Retaining essential employees and developing employer branding to attract top talent</li> <li>➤ Generating monthly updates and reports on key talent acquisition metrics</li> <li>➤ Maintaining records of all recruitment materials and ensuring compliance with recruitment processes and documentation</li> </ul>		

## **PUBLICATIONS:**

<b>TOPIC OF ARTICLE / BOOK CHAPTER</b>	<b>JOURNAL</b>	<b>DETAILS</b>
Impact of corporate social responsibility	Quest journal	Vol. 12 Iss. 1
Integrating spiritual values into management practices	Journal of all research education & scientific methods	Vol. 12 Iss. 4
Challenges for women entrepreneurship in India – a study	Journal of emerging technologies and innovative research	Vol. 11 Iss. 3
Corporate entrepreneurship and innovation in large organizations	International journal of creative research thoughts	Vol. 12 Iss. 7
Spirituality in human resource management & recruitment	International journal for multidisciplinary research	Vol. 6 Iss. 3
Investigate how data breaches affect consumer trust in companies and their willingness to share personal information	International journal of creative research thoughts	Vol. 10 Iss. 7
The impact of ai on improving the efficiency and accuracy of managerial decisions	International journal for research in applied science and engineering technology	Vol. 12 iss. 7
The role of inclusive leadership in enhancing workplace diversity: strategies, challenges, and outcomes	Book Chapter - Diversity, equity & inclusion	Vol. 1 Aug 24
Intersectionality in the workplace: examining the experiences of disabled individuals from marginalized racial and caste groups	Book Chapter – Ethical Framework in Special Education	Vol. 1 Aug 24
Evaluating ethical practices in the workplace: accessibility, inclusivity, and the experiences of disabled employees	Book Chapter - Diversity, equity & inclusion	Vol. 2 Aug 24

## **WORKSHOPS, FDP, AND SEMINARS:**

- Participated in **One Day Workshop on Strategic HR Master class: One thing that can derail everything**, by Prof. Kamal k Jain, IIM Ranchi.
- Participated in **One Day Workshop on MINDSPACE** Organized by Management Department of Srinivas University Institute of Management and Commerce.
- Participated in **One Day National Workshop on Research Methodology**, Department of Commerce & Management, Shri Muktanand College, Gangapur – Maharashtra

- Participated in **7 days FDP on Latest trends and Techniques in Software Engineering: An Industry Perspective**, Organized by the department of Computer Sciences, Christ University- Bangalore
- Participated in **5 days FDP on Exploring the role of Generative AI in Management and Technology**, Organized by the Marian Academy of Management Studies, Puthuppady, Kerala.
- Participated in **5 days FDP on Intellectual Property Rights in the age of AI, ML, Cyber Security and Block chain**, organized by Mangalmay Institute of Management & Technology.
- Participated in **7 days FDP on National Level FDP on Python**, Organized by the Star India Foundation for Research and Education.
- Participated at **International Webinar on TRANSFORMATION EDUCATION: INSIGHT INTO NEP 2020**, Organized by Nucleus of Learning and Development .
- Participated in **NEP 2020 Orientation programme** on the theme **Information & Communication Technology**, Under Malaviya Mission Teacher Training Centre at Aligarh Muslim University
- Participated at **Seminar** on NEP 2020 on the theme **INFORMATION & COMMUNICATION TECHNOLOGY** at Aligarh Muslim University in the month of January 2024, under UGC care.
- Participated at **International Webinar on CULTURE PRESERVATION AND COMMUNITY BASED TOURISM: BALANCING GROWTH AND HERITAGE**, Organized by Nucleus of Learning and Development .
- Participated at **Seminar** on **DATA SCIENCE AND MACHINE LEARNING** at PPN college, Kanpur on 29 December 2023.
- Participated at **Seminar** on **Research Paper Writing and Publication Organized by Pencil Bits**.
- Participated at **International Webinar on UNDERSTANDING SOUTH ASIA THROUGH SAARC LITERATURE**, Organized by Nucleus of Learning and Development .

#### **Excellence Activities and Awards:**

- Achieved the 'Star of the Month (March23)' award at Vision India Services for outstanding performance.
- Served as a Placement Volunteer at Chhatrapati Sahu Ji Maharaj University, Kanpur.
- Earned the 'Best Placement Coordinator' award at Tilak Mahavidyalay, Auariya.
- Held the position of Class Representative at the School of Business Management, Chhatrapati Sahu Ji Maharaj University, Kanpur.
- Received accolades as Mr. Fresher's and Mr. Farewell during MBA (2021-23 Batch).
- Secured the first prize as the school topper in the 2018 Board exams.
- Honored with the Mr. Farewell Award at City Model College in 2018.

#### **Certifications: (90+)**

- Certification course on **HUMAN RESOURCE MANAGEMENT** by Great Learning
- Participated in **National Level Commerce and Accounting Quiz**, Department of Commerce, Government Degree College, Armor- Telangana
- Participated in **Intellectual Property Insight: A Quiz Competition celebrating World IP Right Day**, Conducted by Department of Commerce, HKBK Degree college.
- Participated in **National Level Commerce E Quiz**, Department of Commerce, Bishop Appasamy College of arts and sciences
- Participated in Puducherry Heritage E-Quiz, Organized by United Nationalist Igniting
- Certification course on **TIME VALUE OF MONEY** by Great Learning
- Certification course on **FININANCIAL MARKETS** by Great Learning
- Certificate of Participation in **STIP 2020 Quiz**, Office of the Principal Scientific Adviser, Government of India
- Certification course on **CAPITAL BUDGETING TECHNIQUES** by Great Learning
- Certification course on **FININANCIAL MARKETS** by Great Learning

- Certification course on **TYPES OF CYBER SECURITY** by Great Learning
- Certification course on **TALENT MANAGEMENT** by Great Learning
- Certification course on **TIME MANAGEMENT** by Great Learning

**Qualification:**

**Professional Qualification:**

Course	Year of Passing	University/ College	Percentage & Division
PhD (Management)	2024(Enroll)	Rabindranath Tagore University	Pursuing
Master Of Business Administration (HR)	2023	School of Business Management, CSJM University	68% , (1 <sup>st</sup> Div)
Bachelor Of Commerce	2021	Armapur PG College, CSJM University	65% , (1 <sup>st</sup> Div)

**Academic Qualification:**

Course	Year of Passing	University/ College	Percentage & Division
Senior Secondary	2018	City Model College, Kanpur, UP Board	65% , (1 <sup>st</sup> Div)
High School	2016	RPP Inter College, Kanpur, UP Board	77% , (1 <sup>st</sup> Div)

**Personal Profile:**

Date of Birth: 12 December 2001  
 Pan Card: FXTPM5910A  
 Citizenship: Indian  
 Father's Name: Mr. Rajesh Mishra (Sales Manager)  
 Mother's Name: Mrs. Neelima Mishra (Principal)  
 Languages Known: English and Hindi.  
 Hobbies: Traveling, Cooking and Enjoying Old Music

I hereby declare that the information furnished above is true to the best of my knowledge.

Date.....

Place.....